

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 15, 2022

The Board of Education of the Fairfield City School District in the County of Butler, Ohio held a Regular Meeting on the 15th of September, 2022 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

ROLL CALL – Present: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mrs. Aug, Mr. Perry & Mr. Clemmons

Absent: None

PLEDGE OF ALLEGIANCE – Mr. Begley

PRESENTATIONS/RESOLUTIONS

A. Academy Spotlight – Kyle Jamison

Mr. Jamison gave some specifics of the Academy. They offer four programs - a full day seventh & eighth grade middle school program with up to 30 seats, a half day/full day high school program for grades nine through twelve which can hold up to 120 seats, a virtual middle school for sixth through eighth grades with up to 15 seats and a virtual high school program for freshman through seniors with up to 40 seats.

Ms. Zboril, Dean of Students at the Academy gave some history and successes of the Academy -

- The Academy opened in 2014 with the vision to meet the needs of students who typically struggle with traditional education
- Received the 2017 OSBA Outstanding Program Award
- In 2018, added the high school virtual school program
- In 2020, added the in-person middle school program
- In 2022, expanded the virtual program to serve students in grades six through eight
- Over the last eight years, served roughly a thousand Fairfield students and four hundred graduates

Mr. Jamison stated that they offer Thanksgiving lunch where students can have a traditional Thanksgiving meal and even play flag football with staff. They also arrange a Santa Shop where administrators go out and purchase items that students may want to give as presents to family. The students then can purchase gifts and wrap them to give as Christmas gifts. These are both helped by community sponsors.

Ms. Zboril gave some insight on how they meet the needs of the whole child.

- Flexible schedules and academic choices, including electives
- Small class sizes provide students with greater opportunities for success
- Individualized academic support
- Students have close access to Fairfield Academy staff, resources and unique opportunities
- Counseling and college/career advising to prepare for the future

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The Academy also is able to offer social and emotional support through mental health and emotional support, prevention programs, social skills groups, crisis intervention, mental health referrals and school-based counseling.

Mr. Jamison introduced Morgan Gardner who is a Butler County Success Liaison. Ms. Gardner works with High School and Academy students. The Success program's goal is to remove non-cognitive barriers to learning to help students perform better and not worry about where they will live, what they will eat and if they will have clean clothes to wear. Some of the highlights that Ms. Gardner has achieved during her time at the Academy was to help an unaccompanied student find financial support and housing. She also helped pregnant teens with accessing support and services to help prepare them for motherhood and assisted students over eighteen find medical insurance and medical care. Ms. Gardner also spoke about the Care Portal which brings a connection with local churches for the needs of students.

Robyn Anderson, educational student support aide for the middle school students at the Academy, spoke about having one on one time with students. She said she acts as a therapist and substitute mom to students. She stated students just want to be heard and feel important. She said how rewarding it was for her to be a part of the Academy team.

Next, Kayne Obie, a freshman Academy student spoke to the board. He started at the Academy in seventh grade. He came from Creekside Middle School. The Academy has been a wonderful experience for him. He always feels comfortable. The teachers are supportive and make him feel welcome. Kayne also shared he has ADHD so the Academy has worked out well for him.

Mr. Jamison thanked the Board for allowing them to spotlight the Academy and asked for any questions or comments.

Mrs. Shorter said the presentation was really inspiring to her. She also thanked Mr. Obie for sharing his experience. She also inquired about individuals being a part of the Care Portal.

Mr. Clark also thanked Mr. Jamison and Ms. Zboril for what they do. He said kids know when you aren't genuine and thanked them again for truly caring for our kids.

Mr. Begley added he thought the addition of the Middle School piece was important.

Mrs. Gundrum thanked the Academy staff. She said she was so glad that they are at the Academy and there for the kids.

Ms. Berding said she was so thankful for the Academy and thanked Mr. Jamison and Ms. Zboril. She stated she has it on her calendar to visit the Academy during this school year.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set

aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

Mr. Chuck Horn introduced himself and is running for state representative as a Democrat in November. He supports public schools and affordable health care.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

22-77 RESIGNATIONS/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Ms. Berding to approve the following:

A. Personnel – Professional

1. Resignation

- a. Connie Rechel, Senior High, Intervention Specialist
(effective June 1, 2023; for retirement purposes)

2. Employment

- a. Suzanne Hutcheson, East, Preschool Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective September 6, 2022; for a replacement position)
- b. Stacy Picklesimer, Freshman, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective September 12, 2022; for a replacement position)
- c. Melinda Sander, West, Preschool Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective September 6, 2022; for a replacement position)
- d. Credit Recovery and/or Credit Flexibility Instructor(s) 2022-2023

Mindy Reed

(The above-named person is recommended for employment as a credit recovery and/or credit flexibility instructor at the rate of \$33.05 per hour for the 2022-2023 school year for up to ten (10) hours per student per class.)

- e. Extracurricular(s) 2022-2023

Senior High

Kelly Massie, Vocal Director High School Musical
Mindy Reed, French Club (additional) 50%
Madeline Wessel, Marching Band Associate Director

Freshman

Sydney Burdge, Soccer Coach, Assistant Girls

Middle – Middle Creekside and Middle Crossroads combined

Nick Johnson, Golf Coach, Boys

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Middle – Creekside Middle

Jennifer Barthelemy, Cheerleader Coach, 6th Grade
Jennifer Barthelemy, Intramural Basketball, Girls, 6th Grade
Jennifer Barthelemy, Intramural Soccer Coach, 6th Grade

Middle – Crossroads Middle

Abigail Stephenson, Yearbook, 8th Grade
Joel Willison, Hope Squad Advisor

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

22-78

RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT/CORRECTION – Mrs. Hauer

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel – Support

1. Resignations

- a. Jaclyn Donnell, Crossroads, Food Service Assistant
(effective the end of the day September 1, 2022; for personal reasons)
- b. Catherine Walters, West, Food Service Assistant
(effective the end of the day September 9, 2022; for personal reasons)

2. Unpaid Leaves of Absence

- a. Tonya Blevens, Maintenance, Custodian
(extension of unpaid leave of absence starting September 1, 2022 through October 17, 2022; for personal reasons)
- b. Danielle Jones, Transportation, Bus Driver
(extension of unpaid leave of absence starting September 2, 2022 through November 24, 2022; for personal reasons)

3. Employment

- a. Brandi Began, Creekside, Educational Assistant
(effective September 1, 2022; for a replacement position)
- b. Anna Coleman, Transportation, Bus Driver
(effective September 6, 2022; for a replacement position)
- c. Nicholas Dowers, Transportation, Bus Driver
(effective August 29, 2022; for a replacement position)
- d. Donna Fraasman, Crossroads, Educational Assistant
(effective September 12, 2022; for a replacement position)

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- e. Brennan Gallo, Central, Educational Support Assistant (effective September 6, 2022; for a replacement position)
 - f. Amberly Minton, Creekside, Educational Assistant (effective September 1, 2022; for a replacement position)
 - g. Sandra Oakes, Educational Assistant, East (effective September 12, 2022; for a replacement position)
 - h. Kassidy Skvorc, Educational Assistant, West (effective September 1, 2022; for a replacement position)
4. Correction
- a. Michelle Sullivan, Educational Assistant, Creekside (correct name to Michelle Sullivan; previously listed on September 1, 2022 agenda as Michelle Swanson)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

C. Items for Board Discussion

1. Board Policy – Bill Rice

- a. JFC: Student Conduct (Zero Tolerance)

Dr. Rice informed the Board that this was updated by a team of building administrators led by Mr. Crapo.

2. Safety and Security Purchase – Lance Perry

Mr. Perry spoke about the Safety Grant awarded in the amount of \$350,000.00 for seven schools. The vendor for the badge system has stated that it could take up to forty weeks to receive the equipment for the system. This is why he stressed the importance to get the order placed quickly.

3. House Bill 583 – Kim Hauer

Mrs. Hauer spoke about the labor shortages of substitute teachers. Effective 9/23/22, non-degreed substitutes are able to work with students in one building. Mrs. Hauer said the hiring will still be through the Butler County Educational Service Center, but she will be interviewing and approving these applicants to continue through the hiring process.

22-79

APPROVAL OF BOARD POLICIES/APPROVAL OF SUBSTITUTE TEACHER RATES/APPROVAL OF URGENT NECESSITY FOR THE PURCHASE OF BADGE ACCESS CONTROL EQUIPMENT/APPROVAL OF THE REQUIREMENTS FOR SUBSTITUTE TEACHERS FOR THE 2022-2023 AND 2023-2024 SCHOOL YEARS.

MOTION – Moved by Mr. Clark to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the following Board Policies:
 - a. BJA: Liaison with School Boards Association
 - b. DN: School Properties Disposal Procedure
 - c. GDBE: Classified Staff Vacations and Holidays
 - d. IJA: Career Advising
 - e. JFCA: Student Dress Code
2. Recommend the revision of Substitute Teacher Rates as follows:
 - \$125 per day
 - Days 21-40 in the same assignment - \$135 per day
 - Days 41-60 in the same assignment - \$145 per day
3. Recommend approval of the urgent necessity for the purchase of badge access control equipment for the following schools: Fairfield Senior High School, Creekside Middle School, Crossroads Middle School, East Elementary, North Elementary, South Elementary, and West Elementary.

RESOLUTION DECLARING THAT A CASE OF URGENT NECESSITY EXISTS AND AUTHORIZING ENTERING INTO A CONTRACT WITHOUT ADVERTISING OR COMPETITIVE BIDDING FOR THE PURCHASE OF BADGE ACCESS CONTROL EQUIPMENT FOR FAIRFIELD SENIOR HIGH, CREEKSIDE MIDDLE, CROSSROADS MIDDLE, EAST ELEMENTARY, NORTH ELEMENTARY, SOUTH ELEMENTARY, AND WEST ELEMENTARY SCHOOLS.

WHEREAS, due to the prolonged lead times to receive the equipment and the timeline for completion of the project as required in the terms and conditions of the received grant funding.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairfield City School District, County of Butler, State of Ohio, that:

SECTION 1. It is found and determined pursuant to ORC 3313.46 that there is an urgent necessity for the purchase of badge access control equipment. 09/15/2022 AGENDA Pages 4-5.

SECTION 2. It is further found that compliance with the procedure for advertisement and competitive bidding prescribed by ORC 3313.46 would delay the commencement of said purchase for an excessive period of time causing an additional burden on the district.

SECTION 3. The Treasurer and the President of the Board are hereby authorized to contract without advertising and competitive bids with:

Cincinnati Alarm Systems, Inc.
11524 Grooms Road

Blue Ash, OH 45242

For the purchase of badge access control equipment for multiple Fairfield City School District Schools in an amount not to exceed \$75,000.

SECTION 4. It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that results in such action were adopted in meetings open to the public, in compliance with all legal requirements including ORC 121.22.

4. Recommend approval of the requirements for substitute teachers for the 2022-2023 and 2023-2024 School Years.

RESOLUTION TO ESTABLISH EDUCATION REQUIREMENTS FOR SUBSTITUTE TEACHERS FOR THE 2022/2023 AND 2023/2024 SCHOOL YEARS

WHEREAS, the Fairfield City School District has experienced difficulty throughout The 2020/2021 and 2021/2022 school years in obtaining substitute teachers amidst the Ongoing COVID-19 pandemic and possible labor shortage; and

WHEREAS, pursuant to authority granted in House Bill 583 (134th General Assembly), and expounded upon by the Ohio Department of Education on July 21, 2022, the Board may continue with establishing its own education requirements for individuals to serve as substitute teachers in the District during the 2022/2023 and 2023/2024 school years; and

WHEREAS, the Board was previously able to do the same under prior bill, House Bill 409 enacted by the 134th General Assembly; and

WHEREAS, the Board desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the current school year as a measure to help ensure availability of a sufficient number of substitute teachers.

NOW THEREFORE, be it resolved by the Fairfield City School District Board of Education as follows:

SECTION I. The Board temporarily authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, and Ohio Administrative Code Section 3301-23-44, during the 2022/2023 and 2023/2024 school years, effective beginning September 23, 2022. In addition to fulfilling the educational requirements adopted by the Board, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher.

SECTION II. It is found and determined that all formal action of the Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees

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that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL- Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

22-80

APPROVAL OF BOARD MINUTES FROM AUGUST 18, 2022 AND SEPTEMBER 1, 2022/APPROVAL OF FINANCIAL REPORTS FOR THE MONTH OF AUGUST 2022/APPROVAL OF THE 2022-2023 AMENDED APPROPRIATIONS RESOLUTION/APPROVAL OF DONATIONS/APPROVAL OF COMMUNITY REINVESTMENT AREA AGREEMENT WITH NP FTC, LLC/APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION – Mrs. Lane

MOTION – Moved by Mrs. Shorter to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORT

A. Recommend approval of the minutes of the following meetings:

August 18, 2022 – Regular Meeting

September 1, 2022 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of August 2022.

C. Recommend approval of the 2022-2023 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of \$50.00 from Pollie & John Bruewer to Fairfield East Elementary School to purchase classroom supplies.
2. A donation of \$2,401.10 from Cayden Cummings to Fairfield North Elementary School.
3. The following donations of school supplies and book bags were made in support of the Back-to-School Bash:

Tanya Keskar-Realize to Act	\$ 500.00
AurGroup Financial Credit Union	\$ 250.00
Fairfield Prevention Coalition	\$ 200.00
One Church	\$1,000.00
Staffanation	\$ 300.00
Queen City Hospice	\$ 200.00

Total donations for 2022: \$38,671.04

E. Recommend approval of a Community Reinvestment Area (CRA) Agreement with NP FTC, LLC, contingent upon approval by Fairfield City Council on October 11, 2022. (This agreement includes a ten (10) year, 75% tax exemption with an estimated annual payment to the District of \$162,339.)

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- F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected & Grades</u>	<u>Parents/Guardians</u>
Ethan Vandewater	Mother Theresa Catholic Elem., 8	Cheryl Vandewater
Elizabeth Weintz	St. Ignatius, K	Christine Weintz
Abby Snell	CHCA, 7	Ron Snell
Anna Snell	CHCA, 10	Ron Snell
Silas Johnson	Cincinnati Classical Academy, 3	Laura Johnson
Lucy Johnson	Cincinnati Classical Academy, 1	Laura Johnson
Jackson Schwartz	Immanual Lutheran, 1	Jessica Schwartz
Grace Linn	Cincinnati Classical Academy, 1	Carolyn Linn

SECOND – Seconded by Ms. Berding

ROLL CALL- Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter

Mrs. Shorter spoke about HB110 which limits public schools' ability to hold raffles for student organizations fundraising. She hopes this will be resolved soon.

- B. Butler Tech – Brian Begley

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Mr. Begley announced that the Natural Science Center is close to completion.

C. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum spoke about high school student, Karen Kiganda, who entered a pastel painting in the ACT-SO competition. She won a gold medal at regionals and bronze medal at nationals.

D. Parks and Recreation – Scott Clark

Mr. Clark said on October 22, 2022 at 10:00 am there will be a Fairfield resident “discard day” at the Aquatic Center. This is only for Fairfield residents. He spoke about the Cars Shows that were held last weekend at Village Green.

E. Planning Commission – Billy Smith

Mr. Smith had nothing to report.

ANNOUNCEMENTS

October 5, 2022 – District CDA Meeting, 6:00 PM, Fairfield Administration Building,
Conference Room A

October 6, 2022 - Board Meeting (Work Session), 6:30 PM, Fairfield Senior High School,
Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Ms. Berding – She thanked the Academy administration again. She said it was a delight to learn about the program. She hopes students have a safe and good semester.

Mrs. Gundrum – She also thanked the Academy for the enlightening and encouraging presentation.

Mr. Clark – Gave his thanks to the Academy. He also mentioned he visited North Elementary and Creekside Middle School with Mr. Smith earlier in the day. He mentioned you could search the Care Portal on the web or he could send a link to learn more about it.

Mrs. Shorter – She echoed the comments about the Academy. She gave her thanks for the presentation. She is very proud of the work.

Mr. Begley – He said the Academy presentation was a spotlight. He thinks they are doing great things. Also, thanked Mrs. Hauer for the clarification on the substitute situation. He said he spoke to some administrators at last week’s football game and felt things were “semi” back to normal.

22-81

EXECUTIVE SESSION

MOTION – Moved by Mr. Clark to recess to Executive Session at 7:46 p.m. to discuss the following:

The discipline of public employees 121.22 (G) (1)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

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Nays: None
Motion Carried: 5-0

The Board resumed the meeting at 8:16 p.m.

22-82

ADJOURNMENT

MOTION- Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None
Motion Carried: 5-0

The meeting was adjourned at 8:17 p.m. by President, Mr. Begley.

Attest: _____
President Treasurer